

NeCTAR

Newcomers Connecting to Trades Apprenticeship Resources

Enhancing Services for Internationally-Trained Tradespeople

Produced by:



In partnership with:



NeCTAR resources are available at www.costi.org.

INTRODUCTION

The objective of this workshop is to enable front-line staff in immigrant serving agencies to guide internationally-trained clients seeking employment or apprenticeship in the skilled trades using NeCTAR Resources.

TRAINING OUTCOMES

Participants will:

- Be able to guide clients using detailed steps to becoming licensed in Ontario using the certification pathway and the apprenticeship pathway
- Acquire an understanding of how the apprenticeship system works including the roles and responsibilities of key stakeholders
- Identify service interventions and utilize resources and tools to guide ITTs through apprenticeship and/or certification
- Be able to administer self-assessment tools with clients and determine relevancy and scope of ITT's training and experience to Ontario standards
- Prepare clients for employment and certification in the trades
- Assist clients to overcome gaps in training and experience through effective information and referral
- Acquire an understanding of labour market trends in the trades
- Effectively apply the information, resources, and tools in the four target trades: Construction Maintenance Electrician, Industrial Mechanic, Hairstylist and Automotive Repair Technician

PARTICIPANT PROFILE

- Front line staff working with Internationally-Trained Individuals including:
 - Employment consultants and counselors
 - Assessment Counselors
 - Job Search Facilitators
 - Job Developers/Employer Consultants
 - Information and Referral Counsellors
 - Settlement Workers
 -

LENGTH AND DURATION OF TRAINING

1 ½ Days scheduled over two days. Twelve cumulative hours, from 9:00am to 5:00pm the first day, and from 9:00am to 1:00pm the second day. The 12 hours could also be delivered over two six hour days. The duration of training may be extended to two days to accommodate further activities and discussion developed by the facilitator.